

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
Budgeted Average Salaries to be used for trade off purposes only

FY 2025

Account	Title	Applicable School Level	Average Salary	FY 2025		Total Salary & Benefits	Duty Days	Hours	Hourly Rate	Daily Rate	Duty Days
				25.65% Variable Benefits	7,850 Fixed Benefits						
511000	Principal	All	138,800	35,602	7,850	182,252	260	8.0	66.73	533.84	260
511000	Assistant Principal	Alloc. Formula	97,281	24,953	7,850	130,084	206	8.0	59.03	472.24	206
511000	Assistant Principal	Alloc. Formula	102,000	26,163	7,850	136,013	216	8.0	59.03	472.24	216
511000	Assistant Principal	Alloc. Formula	106,726	27,375	7,850	141,951	226	8.0	59.03	472.24	226
512000	Teacher	All	60,400	15,493	7,850	83,743	196	7.5	41.09	308.18	196
513000	Coordinator	All	67,100	17,211	7,850	92,161	196	7.5	45.65	342.38	196
513000	Media Specialist	All	65,900	16,903	7,850	90,653	196	7.5	44.83	336.23	196
513000	Counselor	All	64,100	16,442	7,850	88,392	196	7.5	43.61	327.08	196
513000	Instructional Coach	All	70,200	18,006	7,850	96,056	196	7.5	47.76	358.20	196
516000	School Treasurer		31,203	8,004	7,850	47,057	196	8.0	19.90	159.20	196
516000	School Treasurer	Elem.	32,800	8,413	7,850	49,063	206	8.0	19.90	159.20	206
516000	School Treasurer		34,387	8,820	7,850	51,057	216	8.0	19.90	159.20	216
516000	School Treasurer	Middle	35,979	9,229	7,850	53,058	226	8.0	19.90	159.20	226
516000	School Treasurer	High	37,571	9,637	7,850	55,058	12 mos.	8.0	19.90	159.20	260
516000	School Secretarial Clerk	Elem/Middle	29,100	7,464	7,850	44,414	206	8.0	17.66	141.28	206
516000	School Secretarial Clerk	High	30,516	7,827	7,850	46,193	216	8.0	17.66	141.28	216
516000	School Secretarial Clerk		31,929	8,190	7,850	47,969	226	8.0	17.66	141.28	226
516000	School Secretarial Clerk		36,733	9,422	7,850	54,005	260	8.0	17.66	141.28	260
516000	Attendance Clerk	Elem/Middle	18,600	4,771	5,700	29,071	182	6.0	17.03	102.18	182
516000	School Secretary	All	50,300	12,902	7,850	71,052	260	8.0	24.18	193.44	260
516000	Media Clerk	All	26,700	6,849	7,850	41,399	190	8.0	17.57	140.56	190
516000	Data Processing Clerk		29,588	7,589	7,850	45,027	196	8.0	18.87	150.96	196
516000	Data Processing Clerk	High 2nd Unit	31,098	7,977	7,850	46,925	206	8.0	18.87	150.96	206
516000	Data Processing Clerk	Elem/Middle	32,600	8,362	7,850	48,812	216	8.0	18.87	150.96	216
516000	Data Processing Clerk	High 1st Unit	35,627	9,138	7,850	52,615	12 mos.	8.0	18.87	150.96	260
516000	Custodial Foreperson	All	38,700	9,927	7,850	56,477	260	8.0	18.61	148.88	260
516000	Custodian (includes Lead)	All	34,000	8,721	7,850	50,571	260	8.0	16.35	130.80	260
516000	BIA Behavior Intervention Asst.	All	33,000	8,465	7,850	49,315	196	8.0	21.05	168.40	196
516000	BIA Behavior Intervention Asst.	All	30,649	7,861	7,850	46,360	182	8.0	21.05	168.40	182
515000	Paraprofessional	All	3,200	821	950	4,971	182	1.0	17.58	17.58	182
515000	Paraprofessional	All	12,798	3,283	3,800	19,881	182	4.0	17.58	70.32	182
515000	Paraprofessional	All	15,998	4,103	4,750	24,851	182	5.0	17.58	87.90	182
515000	Paraprofessional	All	19,200	4,925	5,700	29,825	182	6.0	17.58	105.48	182
515000	Paraprofessional	All	22,397	5,745	6,650	34,792	182	7.0	17.58	123.06	182
515000	Paraprofessional	All	25,596	6,565	7,600	39,761	182	8.0	17.58	140.64	182
516000	PT/OT Assistant	All	17,600	18,365	7,850	97,815	182	8.0	49.18	393.44	182
516000	Instr Tech Support Asst. ITSA	Elem	35,100	9,003	7,850	51,953	206	8.0	21.30	170.40	206
516000	Sec Tech Supp Tech. STST	Sec	44,500	11,414	7,850	63,764	216	8.0	25.75	206.00	216
516000	Early Childhood Prof. (ECP I)	All	28,000	7,182	7,850	43,032	196	8.0	17.86	142.88	196
516000	Early Childhood Prof. (ECP II)	All	25,900	6,643	7,850	40,393	196	8.0	16.52	132.16	196
516000	Early Childhood Prof. (ECP III)	All	36,000	9,234	7,850	53,084	196	8.0	22.96	183.68	196
516000	ESOL Facilitator	All	25,700	6,592	7,850	40,142	182	8.0	17.65	141.20	182
516000	Prof School Behav Health	All	51,600	13,235	7,850	72,685	206	8.0	31.31	250.48	206
516000	School Campus Aide	All	24,900	6,387	7,850	39,137	180	8.0	17.29	138.32	180
518440	Extra Period	Middle/High	4,500	1,559	0	6,059	180	1.0			180
575200	Substitutes		112	4	0	116					
575200	Subs (Glades Schools)		115	4	0	119					
516000	Community Resource Person	All	26,600	6,823	7,850	41,273	182	8.0	18.27	146.16	182
513000	Coordinator Single Sch Culture	All	83,100	21,315	7,850	112,265	12 mos.	8.0	44.01	352.08	260
516000	Facilitator Soc Services	All	38,100	9,773	7,850	55,723	206	8.0	23.12	184.96	206
516000	Facilitator Soc Services Safe Sch	All	44,600	11,440	7,850	63,890	206	8.0	27.06	216.48	206
516000	Graduation Coach	All	33,400	8,567	7,850	49,817	12 mos.	8.0	17.69	141.52	260
516000	Liaison ParentFam Invmt 2	All	24,700	6,336	7,850	38,886	182	8.0	16.96	135.68	182
516000	Liaison ParentFam Invmt 2HQ	All	27,100	6,951	7,850	41,901	182	8.0	18.61	148.88	182
516000	Liaison ParentFam Invmt I	All	24,100	6,182	7,850	38,132	182	8.0	16.55	132.40	182
513000	Tch Parent Liaison	All	60,400	15,493	7,850	83,743	196	7.5	41.09	308.18	196

**When purchasing a new position, an additional 9 sub days (\$1,044) must be added to the cost of each position.*

FY 2025 FRINGE BENEFIT SCHEDULE										
Benefits for FTE positions are Budgeted in Account 521000.										
Benefits for non-FTE Positions are Budgeted in Account 521500.										
Variable Benefit Rates	Salary Account:	Regular	Temporary in System				Temp. out of System			
		51XXXX	518400	518410	518420	518430	518440	519900	575100	575200
		Full-Time	P/T in Sys.	Bonus	Stipend	Ex DD	Ex Prds	Overtime	FRS	non-FRS
Retirement (FRS)		16.30%	16.30%	n/a	16.30%	16.30%	16.30%	16.30%	16.30%	n/a
FICA		6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a
Medicare		1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Group Insurance			9.00%		9.00%	9.00%	9.00%	9.00%		
Work Comp./Unemployment		1.70%	1.70%	n/a	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%
Total		25.65%	34.65%	7.65%	34.65%	34.65%	34.65%	34.65%	25.65%	3.15%
Fixed Benefit Rates										
Health & Life		\$7,850								
Benefit Account used for Budgeting:		521000	521500	521500	521500	521500	521500	521500	521500	521500

**Budgeted average salaries do not reflect actual pay. Employee compensation questions are addressed by Compensation and Employee Information Services in the Human Resources Department.*